



Ferguson Architecture is looking for someone to join our fun and award-winning team, voted “Best Architecture Firm in the South Sound” two years running by South Sound Magazine! We are seeking a full-time **PROJECT ARCHITECT with 6+ years of experience** in a professional setting to join our easygoing and hardworking group. Our ideal team member will jump into hospitality, commercial, residential and larger public projects with confidence and a strong sense of self-management within the spirit of a team. This is an **IN-PERSON** position that requires being present at our design studio in Tacoma within normal business hours at least three days a week.

Day One Skills and Attributes We Request

- Professionally accredited degree in Architecture or working toward licensure
- Proficient in Revit (please share examples)
- Strong ability to oversee and produce design and construction documents
- Experience managing multiple medium and large-sized projects
- Comfortable in collaborative settings with team members, contractors, consultants, jurisdiction staff, and clients
- Solid grasp of current building and land use codes
- Comprehensive involvement in the lifecycle of a project, from conceptual design through construction completion
- Strong conceptual/technical design skills with a talent for simplifying complex challenges
- Solid organization, attention to detail, and decision-making skills
- Coaching of staff on project teams and project-related technical elements

Additional Technical Skills We Love

- Experience in CAD drafting
- Compelling graphic design/ Adobe Suite
- Comfortable using Bluebeam Revu for document review and markup
- Adept at 3D modeling software such as Sketchup or Rhino
- Familiarity with rendering software such as V-Ray or Enscape

Bonus Attributes and Interests We Encourage

- Motivated by future leadership opportunities and hungry for professional growth
- Committed to building strong local connections through active participation in professional and neighborhood organizations
- Involvement in business development activities, including drafting fee proposals and supporting client communications
- Any Superpower not mentioned above which makes this position uniquely suited to you!

Ferguson Architecture is a full-service Architecture and Interiors studio specializing in private and public work throughout the Puget Sound region. With a growing reputation for thoughtful design and a tight-knit work culture, we are pumped about our city, our people, and our personal aspirations.

We offer competitive compensation and a generous benefits package, including medical/dental/vision insurance, 401k match, gym membership, the potential for schedule flexibility and hybrid work. The salary range for this role is \$83,000 to \$93,000 (licensed) and \$73,000 to \$80,000 (non-licensed), and is dependent on years of experience. Ferguson Architecture is an Equal Opportunity Employer.

Please submit a cover letter, resume, and portfolio to careers@fergusonarch.com.